

<b>PANGEA</b>	Pangea Made Animal Welfare and Traceability Policy	Document Number: 10324
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## Pangea Made Animal Welfare and Traceability Policy

Pangea Made is committed to the highest standards regarding the ethical treatment of animals. Pangea Made advocates the “5 Freedoms” (**Freedom from hunger malnutrition and thirst, Freedom from heat stress or physical discomfort, Freedom from pain, injury, or disease, Freedom to express normal patterns of behavior, Freedom from fear and distress**) for the humane treatment of animals. This is in alignment with the Paris-based World Organization for Animal Health (OIE). Pangea expects all hide and leather suppliers to acknowledge and support the 5 freedoms in their supply chains, as well as animal health and nutrition protocols for compliance with the USDA and FDA label regulatory requirements.

Pangea Made recognizes **The Leather Working Group (LWG)** and the importance of transparency and traceability within our supply chain and requires leather suppliers to abide by the sustainment of the environment regarding deforestation and pollution. Pangea Made, further recognized the following certifications in place for slaughterhouses and the minimum expectation is that our hide suppliers operate with companies that adhere to these policies: **Humane Slaughter Act of 1798, Beef Quality Assurance (BQA) Certifications for Transportation, Bovine Spongiform Encephalopathy (BSE) Feed Certifications.**

The expectation is that all hide, and leather suppliers meet and follow these policies.

**Pangea is a supporter of UN Global Compact.**



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